

LOCAL MEMORANDUM OF UNDERSTANDING

This Local Memorandum of Understanding (LMOU) entered into on May 31, 2007 at Merlin, Oregon between the representative of the U.S. Postal Service (USPS) and the designated agent of the Union signatory to the National Agreement, 2006-2010, American Postal Workers Union, Southern Oregon Area Local, (Union) pursuant to the Article 30 (Local Implementation) provisions.

ARTICLE 30 - Local Implementation

Item 1. Wash-up Time

Employees will be given reasonable wash-up if they perform dirty or toxic work.

Item 3. Emergencies

In the event of civil disorder, weather conditions, bomb threats, or other emergencies, management will determine whether conditions are such that postal operations should be curtailed or terminated. If curtailment or termination is deemed necessary, reasonable effort will be made to inform affected employees and their respective local Union representative at the earliest opportunity.

Item 4-12. Annual Leave Program.

- A. All Annual Leave requests shall be submitted on form PS Form 3971.
- B. The vacation year shall commence with the beginning of the leave year and run through the end of November.
- C. Two weeks prior to the new leave year, management shall notify the employees of the date of the beginning of the new leave year.
- D. Two weeks prior to the new leave year, employees may sign up, by seniority, on the leave chart in accordance with the National Agreement, Article 10.
- E. A maximum of one employee will be allowed off each week during the vacation period.
- F. Employees will be allowed to make other choices during the vacation period if any of the following coincides with their original selections: jury duty, national or state Union conventions, or any other Union activity.
- G. The beginning day of an employee's vacation shall be on Monday.

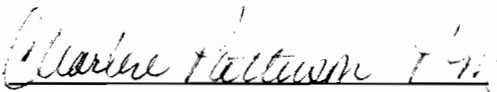
Item 15-17. Light Duty

The Union shall be notified upon request to identify any light duty request or assignments.

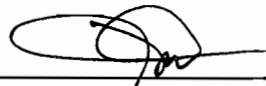
Item 22. Seniority Lists

The employer shall post and furnish upon request a copy of the seniority list to the Union when a change in personnel occurs.

This LMOU constitutes agreement between the Union and the USPS at Merlin, Oregon.



**Charlene Patterson, Postmaster
United States Postal Service
Merlin, Oregon 97532**



**J.N. "Jim" Alexander, General President
Southern Oregon Area Local, APWU**